



## CATEGORY GUIDE

Choose from 21 Categories

### **INNOVATION**

Are you constantly innovating your products & processes? Have you introduced new products, new markets, new methods? Then this category is for you

### **PREVENTIVENESS**

Organizations who have exceptional peripheral vision for future issues. Those who have actively and consistently adapted to avoid future problems.

### **AGILITY**

Those that adapt quickly to market changes - internally and externally. Respond rapidly and flexibly to customer demands. Adapt and lead change in a productive and cost-effective way without compromising quality.

### **VISION & PURPOSE**

Organizations with a clear vision & purpose which is embedded deeply within the business culture. Do your employees know exactly what your organization stands for and the direction it is heading?

### **HORIZON SCANNING**

Those who detect early signs of potentially important developments through a systematic examination of potential threats and opportunities, with emphasis on new technology and its effects on the issue at hand.

### **GOVERNANCE**

Organizations who are managed clearly and precisely with clear systems for control. Does your organization have a robust corporate governance system in place and how does your organization ensure it is maintained with effective results?

### **LEADERSHIP**

Clear and effective leadership of an organization. This category can apply to a leadership initiative, a single leader or a leadership team. Does your organization have clear leadership commitments and strategic goals that also empower and motivate individuals and how is it demonstrated and cascaded effectively?

### **SUPPLY CHAIN**

Organizations with an effective process at every stage from the supply of materials, the manufacture of the goods through to distribution and sale, successfully.

### **CULTURE**

A clear set of shared values, goals, attitudes and practices that are deeply embedded into your organization

## **EMPLOYEE & COMMUNITY ENGAGEMENT**

Organizations which have corporate social responsibility (CSR) programs and engage their employees on a variety of different levels, which ultimately drives overall engagement.

## **ALIGNMENT**

Organizations who have alignment across their business units. Those who have broken down the silos within their structure and work towards the common mission, together.

## **KNOWLEDGE MANAGEMENT**

Those who utilise knowledge across departments with no communication breakdown or delay in the share of information.

## **KNOWLEDGE, SKILL & COMPETENCE**

Does your organization have the capability to provide world class learning and development outcomes by which individuals improve, and retain the skills, knowledge and competency required to effectively deliver their objectives?

## **CYBER RESILIENCE**

Organizations with excellent Cyber Security, risk management and an ongoing strategy to cover new threats posed in the digital world.

## **BUSINESS CONTINUITY**

Does your organization have the ability to identify, prepare for and prevent events that may disrupt business activities and how have these been implemented with demonstratable results?

## **SUSTAINABILITY**

Organizations who are seeking to save the planet by moving to more sustainable business practices such as carbon neutral, renewable energy and incorporating other UNSDG's

## **LEGAL COMPLIANCE**

Organizations who identify and address legal and regulatory compliance requirements and achieve a compliance management process for effective oversight.

## **ENVIRONMENTAL COMPLIANCE**

Have you, your department, and your organization established Environmental Compliance which is embedded deeply within the business?

## **QUALITY AND PERFORMANCE**

Have you, your department or organization developed and implemented Quality and Performance measures that meet the highest levels of best practice?

## **HEALTH, SAFETY AND WELL BEING**

Have you, your department or organization developed and implemented Health, Safety and Well Being programmes that ensure physical or mental care of your employees?

## **FINANCIAL BEST PRACTICE**

Have you, your department or organization developed and implemented Financial Best Practice that have enabled your company to not only survive but thrive during challenging times?

**ENTRANTS CAN ENTER MULTIPLE CATEGORIES. YOU CAN ALSO SUBMIT MULTIPLE (DIFFERENT) INITIATIVES INTO THE SAME CATEGORY.**

**IF YOU NEED ANY HELP SELECTING YOUR CATEGORY PLEASE CONTACT ONE OF THE TEAM**